

### **The 3 Ships Program – Internship | Mentorship | Leadership**

The i-80 Gold Ships Program focuses on three “ships:” Internship, Mentorship, and Leadership. Each of these “ships” is designed to help our next generation of miners through their educational journey by preparing students for professional success and providing a meaningful work experience in a caring, supportive environment.

Our interns have the unique opportunity to work at one of i-80 Gold’s mine sites or the corporate office. The program also allows interns to develop invaluable professional relationships across the industry.

Qualified college sophomores, juniors and seniors apply, interview, and are selected for paid internships offering a robust summer experience including events, mentoring, team building and community service.



### **The Basics**

Our internship program lasts 10 weeks, spanning early June to late August. You must be a recent grad (no more than 1 year post grad) or rising senior to apply. Interns work 30- 40 hours a week and are paid based on the following pay scale:

Rising Sophomores-Rising Seniors:      Onsite- \$25/hour + housing provided  
   Corporate- \$20/hour

### **Key Dates**

March 15 – Internship launches  
April 4 – Applications due  
April 6 - 8— Interviews  
April 15 – Offers Extended  
June 6 – Program Begins  
Aug 12 – Program Ends

### **Internship Opportunities      (3 available Summer 2022)**

Mining Engineering- Winnemucca  
Metallurgist/ Chemical Engineer- Winnemucca  
Geologist- Ruby Hill/Eureka  
Accounting/Marketing/CSR -Reno

## Internship

As an i-80 Gold intern, you will be fully integrated into the team. You'll sit next to full-time staff and participate in company-wide meetings and activities. You'll also act as an ambassador for i-80 Gold and provide insight to other students about your internship experience, the industry, and our company. We want you to learn about us, and what we do, and then share that excitement with others. This includes participating in industry meetings, events, and outreach opportunities to highlight mining innovation. Interns will be asked to create a "Day in the Life" video to showcase their learning experience.

## Mentorship

Each intern is assigned a supervisor and a workplace mentor to help navigate your internship, prioritize your work, and grow your skills. Your supervisor will provide constructive feedback to help you take on greater responsibility and assist you with your daily tasks. Your workplace mentor will provide you with an opportunity to network with people within the industry and help you define and plan for your career. Your mentor will remain available after your internship to continue to help guide you as you finish your schooling and enter the workplace.

## Leadership

i-80 Gold is passionate about investing into the next generation of leaders. As you finalize your educational training and prepare to enter the workforce, your internship will help prepare you for an increased level of responsibility. Interns will participate in a professional development day which will include completing a DISC Leadership Assessment to better understand your leadership styles, mock interviews, and exit interviews. Interns will also present an end of the program presentation to the management team.

## 2022 Internship Opportunities

Our interns will have an opportunity to complete challenging and rewarding projects in their field of study, working side by side with our professionals in the field. We are looking for candidates to fill the following positions:

**Mining Engineer:** This Engineering internship position is for the i-80 Gold sites located near Winnemucca, Nevada. The Mine Engineer Intern at i-80 Gold will be responsible for helping with mine survey duties, short and long-term mine planning, mine surveying, ore control, assist with geotechnical monitoring, and aid in technical guidance/support for the Mine Department.

**Metallurgist/ Chemical Engineer:** This Metallurgist/Chemical Engineer internship position is for the i-80 Gold sites located near Winnemucca, Nevada. The ideal candidate will be studying metallurgy and mineral processing or Chemical Engineering. The candidate will need a strong ability to research and possess analytical abilities. This candidate will contribute positively within a team of professional and technical staff in a changing, creative, and energetic work environment committed to the production and ongoing development of i-80 Gold's properties.

**Geologist:** This Geologist internship position is for the i-80 Gold sites located near Eureka, Nevada. The Geologist Intern is responsible for assisting project geologist with all phases of management and oversight of active drilling programs. The candidate should be able to function safely and effectively in a fast-paced exploration program.

**Accounting:** This Accounting internship position is for the i-80 Gold Corporate office located in Reno, Nevada. The Accountant Intern will be responsible for ensuring accurate and timely support to the accounting team including preparing journal entries, account reconciliations, and related functions in support of company policies, business objectives and company culture.

**Marketing/Social Media:** This Marketing internship position is for the i-80 Gold Corporate office located in Reno, Nevada. The Marketing Intern assists the communications and outreach team in their advertising and promotional efforts. Their main duties include completing clerical and administrative duties, building social media campaigns and content, and pitching new methods to highlight the company, culture, and people of i-80 Gold. The marketing intern should have a basic understanding of video editing and Adobe Suite proficiency.

**Corporate Social Responsibility:** This Corporate Social Responsibility internship position is for the i-80 Gold Corporate office located in Reno, Nevada. As a CSR intern you will be responsible for helping to develop policies relating to a variety of important factors such as ethical and sustainability policies, Environmental Social Governance (ESG), and philanthropic giving.

**Qualifications:**

- Must be able to complete an internship lasting a minimum of ten (10) weeks.
- Must be enrolled in school for the Fall 2022 semester (proof of enrollment required).
- Must be able to pass i-80 Gold's pre-employment physical, which includes drug and alcohol testing.
- Excellent safety attitude
- Strong verbal and written communication skills required
- Ideal candidate will be interested in growing their career with a mining company focused in growing by exploring, developing projects, and operating mines.

## About Us

i-80 Gold Corp is a gold producer and developer holding an impressive portfolio of advanced-stage gold projects in the State of Nevada. The Company's primary goal is to build a self-sustaining, multi-asset, mining company with a peer-best growth platform by employing a methodical, capital disciplined and staged approach to minimize risk while also assessing and monitoring for accretive growth opportunities. For more information about i-80 Gold please visit our website: [www.i80gold.com](http://www.i80gold.com).

## Who are we?

- We are genuine, engaged, and dedicated to achieving goals in a safe, strategic, and sustainable manner.
- We overcome obstacles, follow-through on our commitments, take pride in our work, and live our culture.
- We are professionals who believe in growth, inclusion, and diversity.
- We promote teamwork and open communications to inspire all stakeholders.

## Questions? Please contact:

Allison Anderson, Community Relations & Government Affairs Manager

Email: [aanderson@i80gold.com](mailto:aanderson@i80gold.com)