

## About Us

i-80 Gold Corp is a well-financed gold producer and developer holding an impressive portfolio of advanced-stage gold projects in the State of Nevada. The Company's primary goal is to build a self-sustaining, multi-asset, mining company with a peer-best growth platform by employing a methodical, capital disciplined and staged approach to minimize risk while also assessing and monitoring for accretive growth opportunities. For more information about i-80 Gold please visit our website: [www.i80gold.com](http://www.i80gold.com).

## Who are we?

- We are genuine, engaged, and dedicated to achieving goals in a safe, strategic, and sustainable manner.
- We overcome obstacles, follow-through on our commitments, take pride in our work, and live our culture.
- We are professionals who believe in growth, inclusion, and diversity.
- We promote teamwork and open communications to inspire all stakeholders.

## Position: Process Maintenance Superintendent

i-80 Gold Corp is seeking a candidate to fill the position of Process Maintenance Superintendent. This position is responsible for fixed plant maintenance and for ensuring standards, policies, and procedures are in place and being met. Furthermore, this role ensures all equipment performance targets and work management KPIs are achieved within the constraints of the maintenance budget.

## Location

Lone Tree is one of i-80's four core assets. The Lone Tree Mine is located immediately adjacent to I-80, approximately 12 miles west of Battle Mountain, 50 miles east of Winnemucca, and 120 miles west of Elko. The site consists of an autoclave, heap leach, assay lab and associated infrastructure.

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## Responsibilities

- Ensure deployment of key initiatives and communication of relevant messages to all fixed plant maintenance crews.
- Promote, deploy, and comply with all safety, health, and environmental policies, standards, procedures, and regulations across Processing Fixed Plant Maintenance.
- Spend significant time in the field interacting with the workforce for visible felt leadership.
- Provide employees with a safe and healthy work environment by providing safe systems of work, safe work procedures, safe plant and equipment, adequate training and instruction, and competent supervision.
- Develop systems, and foster the required collaboration, to ensure the department meets monthly targets.
- Ensure classified plant management and compliance to Cyanide Code.
- Ensure safety performance of the Processing Fixed Plant Maintenance department.
- Ensure that zero-based-budgeting principles are applied in setting the annual departmental budget.
- Ensure Processing Fixed Plant Maintenance cost performance, including monthly forecast and variance analysis reporting to Process Manager.
- Review competencies, scopes of work, and schedules of rates for all contractors to ensure costs are managed and controlled while complying with I80 Contractor Policies and Procedures. Has authority to approve contractors.
- Understand and review Process Flow, Engineering Documentation (to include but not limited to SOW, Sole Source Requests, Work Packages).

- In a construction environment perform management of construction personnel and field verification of work based on engineered drawings, documentation, and SOW.
- Ensure availability and, where able to influence, utilization targets are met through effective maintenance strategies and work plans with particular focus on the effective management of shutdowns.
- Report Process Division downtime on a monthly and year-to-date basis.
- Ensure ongoing downtime analysis and related defect elimination and maintenance strategy adjustment activities.
- Apply maintenance resources effectively and efficiently using matrices such as schedule compliance, PM compliance, level of planned vs. unplanned work, and the ongoing management of backlog.
- Ensure departmental performance is regularly reported to all crews through undertaking formal end-of-month performance presentations on safety, cost, availability, and utilization, including key messages.
- Review hazard ID and incident reports and provide follow-up as appropriate.
- Participate in incident investigations (injury, significant near-miss and equipment damage) as required and ensure that corrective actions are effectively implemented and tracked.
- Ensure maintenance employees and contractors working within the Process Division are prequalified and have the necessary pre-work commencement paperwork, competencies, and qualifications to work safely and deliver quality maintenance services. (Has the authority to prohibit any work from being undertaken unless all requirements are met.)
- Support the development and ongoing optimization of maintenance strategies for the critical fixed plant assets.
- Ensure that all process maintenance activities are planned and scheduled effectively using business processes and supporting systems. Supervisor has the authority to reprioritize work if deemed necessary.
- Complete performance evaluation reviews for direct reports and manage their career development.
- Recruit for Maintenance General Supervisor, Supervisor, Planner, and Engineering roles as required. Ensure that succession planning for key roles is in place. Work with Operational Superintendent in selection of Operations General Supervisor and Supervisors.
- Work with Maintenance Training and various departments on the development of policies, procedures, and training through to implementation.
- Ensures training is provided as required, including that stipulated by Training, HR, S&H and other management requests.

## **Qualifications**

### Work Experience:

- Essential:
  - Minimum 5 year's Maintenance General Supervisor level or higher and experience in heavy industry.
  - Minimum 2 years' experience in compiling and managing maintenance budgets.
  - Minimum 2 year's management of maintenance planning and scheduling function experience.
- Desirable:
  - Experience with zero based budgeting systems and processes.
  - Experience managing or supervising an equipment reliability program.

- 5 years' experience in managing Mineral Process Maintenance.
- Construction management experience in an industrial setting, preferably mining.
- Exposure to project management tools and techniques.

Education and Certifications:

- Essential:
  - Trades qualification or engineering degree.
  - Driver's license.
- Desirable:
  - Bachelor's Degree in mechanical or Electrical Engineering.
  - Qualification as a certified maintenance and reliability professional.

Physical Requirements:

- Perform the essential functions of this position without posing a direct threat of harm to him/herself or others or to mine equipment or property.

Other Skills and Expertise:

- MS Office Suite (MS Excel, MS Word, MS Project, MS Outlook).
- Oracle R11.5.10 or R12 or similar ERP.
- Xeras (Runge) or similar zero-based budgeting tool.
- Viziya or similar maintenance scheduling tool.

**How to Apply:**

Please refer to the Careers page on our website for instructions on how to apply. We thank you for your interest. Only those selected for an interview will be contacted.